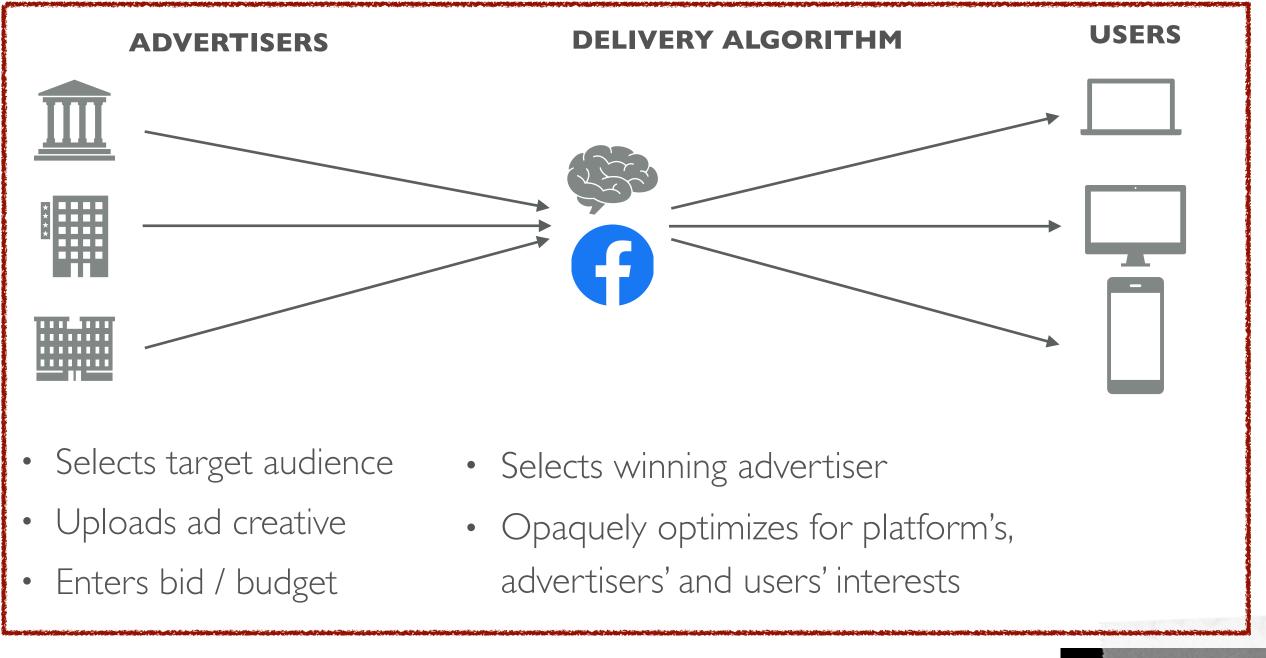
AD DELIVERY ALGORITHMS: THE HIDDEN ARBITERS OF EXPOSURE







Opaque delivery algorithms can

- skew delivery of job ads along gender and racial lines even when advertisers target large, inclusive audiences
- hinder political campaigns' ability to reach politically diverse voters through differential pricing and echo-chamber like delivery

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What are the computational, legal and policy advances needed:

- for meaningful transparency and societal oversight?
- for alignment with ad platform's, advertiser and societal desiderata?